Community rehabilitation programs and service providers

Community rehabilitation providers are working throughout West Virginia to integrate people with disabilities into the local workforce. The West Virginia Division of Rehabilitation Services, as the state’s federally authorized vocational rehabilitation provider, directs its clients to these independently operated community rehabilitation programs, or CRPs.

CRPs provide a range of services, although available services vary from one community to the next. Among the most important of those services are these:

**Job coaching**

As the name suggests, this training involves a personal job coach who helps the new employee learn to perform job tasks as expected by the employer. The coach also may teach interpersonal skills needed to be accepted in the work community. Job coaching often involves one-on-one counseling, advocacy and other services needed to maintain employment.

**Work adjustment**

This curriculum-based training takes place in a paid job setting in the community or in a facility where a worker can gain exactly the skills needed for employment.

**Supported employment**

These job services assist workers in getting a job, then provide ongoing long-term support on the job. Job coaching for supported employment can be extensive, including counseling, advocacy and other services needed to maintain successful employment.

**Work skills assessment**

This is a useful service for workers who have a general idea of their vocational goal, yet may not be sure they can meet the daily demands of the job. The skills assessment gives everyone a clear picture of where improvement may be needed to sustain full-time employment in the chosen job.

**Direct placement services**

These job services assist workers in getting a job and provide specific short-term support such as job training and job coaching.

**Community-based assessment**

This assists the future worker by exposing him or her to a variety of local jobs. Knowing what is possible in the local job market, he or she will be better informed when choosing a vocational goal.

**Life skills**

This curriculum-based training program is designed to help the job seeker develop or restore effective work behaviors, attitudes, personal characteristics, and/or functional capacities, and to achieve and maintain positive employment outcomes.

Contact us to learn more
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West Virginia Division of Rehabilitation Services
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