

# Rehabilitation Counseling Career Ladder

**Upper Management**  
Various jobs and classifications

**Rehabilitation Office Supervisor**  
Pay Grade: 17  
7% increase  
Qualifies after 5 years

**Rehabilitation Counselor, Senior**  
Pay Grade: 15  
7% increase  
May reallocate after 4 years

**Retention Incentive**  
5% increase after 3 years

**Rehabilitation Counselor**  
Pay Grade: 14  
28% increase  
May reallocate after 2 years

**Retention Incentive**  
5% increase after 1 year

**Rehabilitation Counselor Trainee**  
Pay Grade: 10  
Entry Salary: \$27,664



**WEST VIRGINIA DIVISION OF  
REHABILITATION SERVICES**

**wvdrs.org • 1.800.642.8207  
DRSQuestions@wv.gov**

A proud partner of the **americanjobcenter**® network